



AN ANALYTICAL STUDY OF THE STRATEGIC PLANNING AND GUIDANCE OF THE VOLLEYBALL ASSOCIATION FROM THE POINT OF VIEW OF ADMINISTRATIVE BODIES

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Abstract

The research was interested in analyzing the strategic planning and guidance of the Federation of Volleyball and the development of the weakening points of the research sample. The problem of the research came about the weakness of the research variables in terms of planning and strategic guidance of the administrative body. The research sample was represented by members of the administrative bodies of the Central Federation of Volleyball. And the number of members of the total sample (105) members of an administrative body. The number was divided into two parts, the first part (15) members, like the building sample and the second part (90) members like the application sample. A measure containing (25) paragraphs that were modified linguistically and statistically addressed. To work on the research scale and adopt it by diagnosing the defect and determining the levels of administrative cadres. He gave administrative cadres with development courses that developed from their administrative capabilities. Development of those who fell within a very good level and qualify them for the advanced cadres of the Central Volleyball Federation .

Keywords. strategic planning ; administrative bodies ; volleyball.

1 - Definition of Research:

1-1 Introduction Research and importance:

The world has witnessed the development of accelerated quality breeds in various areas of life and science in its various specialties. Among these sciences is the science of management, which was obligatory for those with specialization and researchers to keep this development and see what this science has reached.



Administration is a syndrome with all the actions we take. No individual can live without management, planning and thinking for the near and far future. The administration falls in all joints of human life even in the simplest decisions, we find management and organizing matters present. And planning and guidance is one of the basics of successful management that has positive returns represented by the administrative, economic and technical aspects. The administration also includes the sports aspect and all its limbs. And the volleyball federation represented by the administrative bodies, which is the head of the pyramid to organize and coordinate all the details of the game. The importance of the research lies in the analysis of the strategic planning and guidance of the game union and the development of the weaknesses of the research sample.

1-2 Research problem:

It has become clear to us that the administrative movement has now become one of the basics of a successful life. Planning and guidance is one of the pillars of public administration in general and sports management in particular. Planning and guidance must be in accordance with an organized system subject to a distant strategy and a deliberate planning planning, a correct building, free of errors and administrative confusion that causes confusion, many mistakes and increased obstacles. . Here, the research problem lies in the weak search variables in terms of planning and strategic guidance at the administrative body.

1-3 Research Objectives:

- 1- Building and implementing the planning and guidance strategy at the Central Volleyball Federation.
- 2- Learn about the strategy of the administrative body of the Central Volleyball Federation.

1-4 Research Fields:

1-4-1 Human field: The administrative body working for the Central Volleyball Federation.

1-4-2 Time field: 7/1/2022 - 6 /5/2022.

1-4-3

1-4-4 The spatial domain : Central Volleyball Federation.



2-Research Curriculum and field procedures:

2-1 Research curriculum:

Researchers used the descriptive curriculum as the best curricula to solve the research problem. The research sample was chosen in the intentional way. It was represented by the members of the administrative body of the Central Union of Volleyball, who numbered (105) administrators, and formed a percentage of (100%). The sample was distributed into two groups:

- 1- A survey group with (15) administrative and a percentage of the research community (14.285%)
- 2- The final application group with (90) administrative and percentage of the research community (85.71%).

2-2 Main Research procedures:

2-3 Construction, design and field procedures steps:

One of the duties carried out by researchers is the collection of data and information by using the data collection form for the purpose of dealing with it, which are prepared by researchers. To achieve the objectives of the research, the opinion of the administrators working in the Central Volleyball Federation must be sought.

2-4 Preparing the initial formula for the scale:

In order to build a scale that serves research procedures, researchers resorted to experts and specialists and collected their opinions and proposals that help build the correct construction vertebrae. The researchers reviewed a set of measures related to the research study. As well as exploring positions and identifying the way researchers take to build the scale. After that, the researchers formulated the vertebrae of the scale, taking into account the clarity of the paragraphs and their plains and the lack of interpretation of the vertebrae by the applicable to the scale. With the palace and significance of the paragraph and not repeated. The number of the vertebrae of the scale in its initial form (30) a paragraph proposed by the researchers represented by an analytical study scale for planning and strategic guidance with the Volleyball Association from the point of view of administrative bodies.



2-5 Determine the method and foundations of paragraph formulation:

Researchers used the most common way to measure, which is the (Laker) method.

2-6 View the scale paragraphs to the arbitrators:

After the number of the scale, the researchers in its initial form, which is from (30) paragraphs, presented it to those with expertise and precise specialization and arbitrators in the field of management and sports administration in order to identify the validity of the paragraphs, their strength, linguistic safety and their occasion to measure what was placed for it.

The researchers dealt with the results of the questionnaire statistically using the percentage as a criterion for the survival and deletion of the vertebrae. The acceptance rate of the paragraphs by the arbitrators was (80%). (Bloom) confirms, "The researcher must obtain approval by (75%) and more than the opinions of the arbitrators in this type of honesty" (Bloom Benjamin: 1983). 25) Paragraph.

2-7 Numbers of the scale in its final form:

1- Writing the linguistic formulation of the vertebrae of the scale in an easy and clear manner. And clarify the way to answer the vertebrae. So that there is no wrong and other correct answer. Rather, the answer is what you really feel.

2- The answer is for scientific research purposes.

2-8 Exploratory Experience:

The total of (15) administrators working within the structure of the Central Volleyball Federation. On 10/2/2022, the purpose of conducting the exploratory experience is to stand on the most prominent and most important obstacles, avoid errors, and understand the research sample of the scale paragraphs before applying the main experience.

2-9 The Main Experiment:

2-9-1 indicators of sincerity and stability of the scale:

2-9-1-1 Sincerity of the scale:

It is the test (the scale) whose name indicates its sincerity, that is, sincere in its apparent form, and in other words it is not a scientific and statistical sincerity (Laila Farhat: 2007). The apparent honesty is one of the types of honesty, which



is evident through the contents of the scale form and through the paragraphs in measuring the phenomenon to be measured. This is by presenting these paragraphs to experts and specialists, and this type has been achieved From honesty by presenting the scale to experts and specialists in management science, tests and measurement, in the same steps of presenting the scale in its initial form.

2-9-1-2 Stability of the scale:

To set the stability coefficient, the researchers used the alpha kronbach method, as it is the most suitable method in any type of objective question (source). And stability was extracted by the equation through its application to the building sample, which numbered (15) administrators.

2-9-1-3 Objective scale:

"The test is objective when the results of the test are not affected by the corrector or his personality, that is, the examiner gets a certain degree when the test corrects more than one, and one of the characteristics that makes the test objective is that the questions contained in the test are specific and the question has one answer and not mysterious (Princess Hanna: 2001).

2-10 The final application of the scale:

After the readiness of the scale in its final form, consisting of (25) paragraphs. The scale was applied to the application sample of (90) administrative. After collecting the answers with a special form, each member of the application sample became a degree of representation.

2-11 Statistical Means:

Researchers used the SPSS statistical bag VER 19.

3- Viewing, Showing and Discussing the Results:

4-1 Presentation of the mathematical medium and the standard deviation of the strategic planning and guidance scale of the Volleyball Association from the point of view of administrative bodies



Table (1) shows the mathematical medium and the standard deviation of the scale

SCALE	Arithmetic mean	standard deviation
Planning and strategic guidance with the Volleyball Association from the point of view of administrative bodies	61.8667	13.282

Table (1) shows that the computational milieu reached (61,8667) and the standard deviation reached (13.282) for strategic planning and guidance with the Volleyball Association from the point of view of administrative bodies It was found from Table (1) that the mathematical medium of the designed scale was (61,8667) and the standard deviation reached (13.282)

Table (2) indicates raw grades, levels, number, and percentage of the strategic planning and strategic direction scale of the Volleyball Association from the point of view of the administrative bodies of the building sample

levels	Raw degree	No	percentage
Very well	85-100	1	%6.666
Good	70-84	3	%20
medium	55 -69	9	%60
Acceptable	40 - 54	2	%13.333
weak	25 - 39	0	0%

It becomes clear from the table (2) of the building sample that a very good level has been limited to the raw degree from (100-85) and the number (1) and formed a percentage of (6.666%). A good level was limited to (84-70) and with (3) and a percentage of (20%). The average level was the raw degree (69-55) and the number (9) and a percentage of (60%). The level is acceptable (54-40) and with a number of construction sample (2) with a percentage (13.333%). A weak level is limited to (39-25) and the number (zero) and a percentage of (zero%).

Table (3) indicates raw grades, levels, number, and percentage of the strategic planning and strategic direction scale of the Volleyball Association from the point of view of the administrative bodies of the application sample

levels	Raw degree	No	percentage
Very well	85-100	3	%3.333
Good	70-84	15	%16.666
medium	55 -69	54	%60
Acceptable	40 - 54	12	%13.333
weak	25 - 39	6	% 6.666



It is clear from the table (3) of the application sample that a very good level has been limited to the raw degree from (100-85) and the number (3) and the shape of a percentage of (3.333%). A good level was limited to (84-70) and with (15), with a percentage of (16,666%). The average level was the raw degree (69-55) and the number (54) and a percentage of (60%). The level is acceptable (54-40) and with a number of construction sample (12) and a percentage (13.333%). A weak level is limited to (39-25) and with (6) and a percentage of (6.66%).

It was found from the above results that the administrators working for the Volleyball Association who fell within the level (very good and good) have experience and knowledge besides planning and guidance, and this in turn gives positive results in administrative work, as well as those with administrative and field experience who can bring out young cadres that have the ability to receive Administrative work and the advancement of reality, as well as they have a future outlook. This is what (Johanson is that understanding their future goals and current strategy and the assumptions they believe in themselves, realize their capabilities and highlight their components (Johanson: 2002). The administrators who fell within the level (average) were their total and their percentage more than the rest of the levels and this middle indicator It indicates that this category has medium experience in planning and guidance in the administrative field and they need more training and contact with administrative work and direct their energies in the right direction and this

What (Motoyer) confirmed the provision of early predictions of the threats surrounding organizations and preventive thinking, and creating cognitive foundations for potential future organizational activities (Motoyer: 2002)

The administrators who fell within the level of (acceptable) and (weak) their number and their percentage were significantly low and this indicates that they do not have administrative and field experience in planning and guidance. They need more training and development in order to be able to succeed in administrative work and advance the reality of the union.

4- Conclusions and Recommendations:

4-1 conclusions:

- 1- The presence of a class of the application sample occurred within a very good and good level.
- 2- The presence of a class of the Tabal sample occurred within an average level.



3- The presence of a class of the Tabal sample occurred within an acceptable and weak level.

4-2 Recommendations

- 1- Working on the research scale and adopting it by diagnosing the defect and determining the levels of administrative cadres.
- 2- Providing administrative cadres with development courses that develop from their administrative capabilities.
- 3- Administrative cadres are friction with all that is new and modern that brings them out of their reality.
- 4- Development of those who fell within a very good level and qualify them for the advanced cadres of the Central Volleyball Federation.

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